

March 8, 1999

Michael Hughey RE/MAX BAY AREA 1758 Solano Ave Berkeley, CA 94707

Dear Michael:

Congratulations on qualifying for the Platinum Club Award for 1998. You are among the best of the best and we salute your dedication and your efforts that made this achievement possible.

The RE/MAX network continues to grow and advance because of outstanding professionals such as you. Thank you for being a part of RE/MAX.

Best wishes for continued success.

Sincerely,

RE/MAX of California & Hawaii, Inc.

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Richard C. Purvis Regional Director

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P.S. Enclosed for your use is a template for a press release that you may wish to adapt for your personal promotion.